

BACKGROUND

- In 2014, the ASPE Board of Directors recognized the disproportionate number of female members and decided to approve the development a special interest group and make it one of the main initiatives of the Society.
- In 2014, ASPE had 376 female members. In 2017, ASPE has 482, representing a 22% growth in ASPE's women membership.
- WOA's goal is to reach the 600-female member mark by end of fiscal year 2018.
- Number of women members per region: 1=124; 2=51; 3=62; 4=106; 5=125 and Members at Large=14
- Top five chapters with the highest number of women members: New York City=35; Dallas/Ft. Worth=24; Chicago=22; Minnesota=19; Los Angeles=15
- Membership Classification Breakdown= Full-60%; Associate-17%; Special-2%; Affiliate-18%; Governmental-1%; Student-2%

MISSION

- The core mission of the Women of ASPE (WOA) is to engage, retain and advance women in the plumbing design industry, through education, leadership development and networking opportunities. The WOA is committed to bringing together women and assisting them to achieve their professional and personal goals.

ACCOMPLISHMENTS

- In 2016, launched the first-ever Women of ASPE leadership forum.
- Developed ASPE's first ever mentoring program for all members of ASPE.
- Three members from the Women of ASPE were selected by Plumbing Engineer magazine to serve as contributing columnists and writers for the 2016-2017 season.
- In August 2016, Delta Faucet became the official sponsor of WOA.

LEADERSHIP

- In 2014, there were 2 ASPE women members that served as chapter presidents. In 2017, ASPE has a total of 10.
- In 2014, there were 27 women chapter officers, today there are 71 who serve on their local level in various officer capacities.

UPCOMING ACTIVITIES

- Working with the Women of ASHRAE on a joint venture that will bring education and networking opportunities to both groups.
- Working on WOA Leadership Conference for the 2018 Convention and Exposition in Atlanta, Ga.
- Plans to implement a scholarship to sponsor a female member to attend the 2017 Technical Symposium.